LEWIS COUNTY GENERAL HOSPITAL HUMAN RESOURCES COMMITTEE

Date: February 17, 2020 Call To Order: 4:00 p.m. Adjourn: 4:40 p.m.

Members Present: Dick Chartrand, Jennifer Jones, John Lehman and Jessica Skiff.

Excused: Steven Fuller

Guests present: Jerry Cayer, Sean Harney, Jeff Hellinger, Michele Prince, Sue Ross, Mike

Young.

Human Resources Department

Mission and Vision Statement

Old Business:

New Business:

• The committee was provided a status update on current areas of focus: legal actions, labor relations and other HR related topics (Employee Survey, OSHA Logs, NH Call in Logs, Employee of the Year).

Physician Recruitment / Retention Issues:

- <u>OB/GYN</u> The committee was updated on the recruitment efforts for this specialty.
- Family Practice The committee was updated on the recruitment efforts for this specialty.
- Dermatology The committee was updated on the recruitment efforts for this specialty.

Informational

- Vacancy Report This report was distributed to the committee members and guests and reviewed.
- New Hire and Employee Farewell Listing reviewed.
- Employee of the Month (January) Lynne Oakes, RN

A motion was made by Dick Chartrand, seconded by John Lehman to adjourn the meeting.

Respectfully submitted,

Jessica A. Skiff PHR, SHRM-CP Director of Human Resources