LEWIS COUNTY GENERAL HOSPITAL HUMAN RESOURCES COMMITTEE

Date: January 13, 2022

Call To Order: 8:02 a.m.

Adjourn: 3:37 p.m.

Members Present: Dick Chartrand, Karen Rennie, Jessica Skiff and Mike Young.

Excused: Jennifer Jones, Marguerite Mastascusa

Guests present: Dr. Harney, Jeff Hellinger, Frank Pace, Marcy Teal (entered at 8:10 a.m.), and Debra

Wurz.

Human Resources Department

Mission and Vision Statement

Old Business:

The committee was provided a status update on the following topics:

• C.N.A. Recruitment

New Business:

- Vaccination Booster Update
- The committee was provided a status update on current areas of focus: legal actions, labor relations and other HR related topics (Minimum Wage & Step Increases, Workers Compensation, Unemployment, Staffing Challenges)
- The committee was provided a status update on Physician Retention/Recruitment

Informational

- Vacancy Report This report was distributed to the committee members and guests and reviewed.
- New Hire and Employee Farewell listing
- Employee of the Month (November/December) TBA

A motion was made by Dick Chartrand, seconded by Karen Rennie to adjourn the meeting.

Respectfully submitted,

Jessica A/Skiff, PHR, SHRM-CP Director of Human Resources