

**LEWIS COUNTY GENERAL HOSPITAL  
BOARD OF MANAGERS  
April 1, 2020**

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An Emergency Meeting of the Board of Managers of Lewis County General Hospital was called to order at 6:03 p.m. by Michael Young, President. Members present:

*Richard Chartrand  
Steven Fuller  
Jennifer Jones*

*John Lehman  
Philip McDowell  
Donald Musnicki*

*Karen Rennie  
Susan Ross  
Cheryl Steckly  
Michael Young*

*Telephonically: Marguerite Mastascusa*

Others

Present *Gerald "Jerry" Cayer, CEO  
Jessica Skiff, Director of Human Resources  
Raymond Meier, Esq, Hospital Attorney {telephonically at 6:05 p.m.}  
Julie Abbass, Reporter, Watertown Daily Times {entered at 6:08 p.m.}*

**PLEDGE OF ALLEGIANCE**

**MISSION AND VISION:** The Health System's Vision and Mission Statement were shared with the group at the start of the meeting.

**PUBLIC COMMENT:** None

**EXCUSE ABSENT MEMBERS**

**#20.** Motion by Mrs. Steckly, seconded by Mr. Chartrand, to excuse Marguerite Mastascusa from the meeting. Approved.

*VOTE: yes 10 no 0.*

**ACTION ITEMS:**

**#21.** Motion by Mr. Lehman, seconded by Mrs. Rennie, the board approved the following Resolution:

**WHEREAS**, on or about March 13, 2020, President Trump declared a national emergency regarding the outbreak of the COVID-19 virus; and

**WHEREAS**, on or about March 17, 2020, the Families First Coronavirus Response Act ("Act"), which included a temporary expansion of the FMLA and emergency paid leave provisions, was signed into federal law; and

**WHEREAS**, the Act is due to take effect April 1, 2020; and

**WHEREAS**, the Act permits covered employers, including public employers, to exclude emergency responders and health care providers from the applicable FMLA and emergency paid leave provisions of the Act; and

**WHEREAS**, the County of Lewis (the "County") and the Lewis county General Hospital also operating and doing business as Lewis County Health System (the "Hospital") recognize that its health care providers deliver critical public health and safety emergency services to the Hospital's patients,

**NOW, THEREFORE, BE IT RESOLVED:**

1. Effective immediately, and to the extent it may be required by federal law or regulation, the County hereby exempts and excludes employees of the Hospital as health care providers, and any emergency responders, including such employees whose services are essential to the continued operation of the hospital and to maintaining its ability to effectively provide health care to its patients subject to any existing and future guidance and/or regulations as may exist, from any applicable FMLA and emergency paid leave provisions of the Act.
2. The County reserves the right to modify or terminate this Resolution at any time in order to meet the needs of the Hospital and its employees.

Approved.

*VOTE: yes 8 no 2 {Mrs. Jones & Mrs. Ross}.*

**OTHER:** None

**#22.** Motion by Mr. McDowell, seconded by Mr. Chartrand, to adjourn at 6:48 p.m. Approved.

*VOTE: yes 10, no 0.*

Respectfully submitted,

Gerald R. Cayer,  
Chief Executive Officer

*Countersigned:*

Philip McDowell, Secretary  
Board of Managers